Payroll Change Notice

| Co | ompany: | | | | | | FERSTRUST BANK |
|----|--|------------------------|---------------------------|-------------------------------------|------------------------|---------------------------|---|
| Da | nte: | | | | | | APEX COMMERCIAL CAPITAL By Firstrust Bank Subsidiary |
| | Employee Name: Department: | | | ID #: Position Ti Officer Tit | | | |
| Pl | ease complete this section by | selecting all char | iges needed. | | | | |
| Re | eason for Change(s): Promotion Salary Change Transfer Leave of Absence: Start Date: Other (explain): Termination: | End | Date: | Effective | e Date of Chang | e: | |
| | Change Category | E 11 m | Current | D . T. | E 11 /E' | Change | Part-Time |
| | Employment Type: | Full-Time Peak-Time | Part-Time>30 Temporary | Part-Time | Full-Time Peak-Time | Part-Time>30 Temporary | |
| | Rate: | Old Rate: | | | New Rate: per | | |
| | Status: | Old Status: | | | New Status: | | |
| | Grade: | Old Grade: | | | New Grade: | | |
| | Position Title: | | | | | | |
| | Officer Title: | | | | | | |
| | Department: | | | | | | |
| | Location: | | | | | | |
| | Manager: | | | | | | |
| | Other: | | | | | | |
| Aı | pproval(s): | | | | | | |
| | - | | Date: | | | | |
| | (Supervisor) | | Date: | | | | |
| | (Department Manager) | | | | | | |
| | (Human Resources) | | Datc | | | | |
| Re | equired for Salary Adjustm | ent: | | | | | |
| | (HR Business Partner) | | Date: | | | | |
| | (SVP) | | Date: | | | | |
| | (EVP/Chief) | | Date: | | | | |
| Ar | djustments \$5,000 and abov | e | | | | | |
| | Jacomento vegovo una abov | ~ | Date: | | | | |
| | (CEO and President) | | × | | | | |